



Guiding Principles

- Elections to be held henceforth for the Executive Council (EC) only. Once the EC is in place, the 3/4 sub-committees will be reconstituted. Each sub-committee will comprise one nominee of the EC and two or more non-EC members/partners from the member body who would like to volunteer. The Sub-Committee bodies can constitute more than 3 members/partners depending on the volunteers.
- Each IIC member to recommend ONE person's name as their designated representative to IIC, who will be eligible for election to any office that the IIC member body (voting members only) might deem fit and will be eligible to cast his/her vote.
- The representatives interested to stand for elections should communicate the same to IIC as potential candidates for election to the EC.
- The EC will be constituted of 5 IIC members, and 2 senior external directors. The addition of these senior external directors will help build continuity, profile, independent view and insight for the EC.
- To ensure continuity in decision making, it has been agreed that two or one member/ (s) from the outgoing EC to continue in the new EC. Members of the outgoing EC who want to continue should put their names up for selection (org-individual tuple), which is approved by the rest of the outgoing EC by a majority vote.
- Elections to be held every 2 years for the remaining EC elected seats. Members of the outgoing EC, who are not retaining their seats, will be eligible to contest elections unless they have been on the EC for maximum term. The term for the EC to continue to be 2 years for IIC members; and 2+2 year for external directors.
- IIC members to cast their votes for EC election in the name of the org-individual tuple specified above.
- The selection of a chairman will be done with a majority vote of the new EC as against the highest scorer in the elections as per erstwhile guidelines.
- An EC member can be on the EC for a maximum of 3 consecutive terms, after which there needs to be a compulsory break of 1 term before the member can again seek election to the EC.

Nomination / election process

- The IIC Secretariat can call for nominations via email or in a written form for the 3 EC positions. The document will be filed for examination, from IIC, by an impartial representative of members, but destroyed after the voting day.
- All the eligible nominees will contest the EC election on the Election date.
- Each nominee once finalized must write a paragraph, before the due date determined by the IIC Secretariat, which will be at least 2 working days before the election date, in no more than 200 words, regarding their proposed agenda, views, availability of time, commitment and why other members must vote for them. This will be circulated by IIC Secretariat to all Members at least 1 working day before the election. *(IIC Secretariat will send these messages out by 6 pm one week before the elections and if any nominee fails to file the message, this communication will still go, without their inputs but with the information that the nominee was unsuccessful in filing his/her pitch)*
- Nominees are free to campaign but cannot pull the Secretariat into the campaign process, directly or indirectly, or seek any support from Secretariat which must stay impartial and neutral in the process
- The nomination emails or forms will be available for inspection by an impartial representative of the members on the day of the election, where impartiality is determined by IIC CEO or Secretariat, but will not be preserved beyond the beyond the voting day

Voting:

- The voting will happen in presence of all members eligible to vote and in a secret ballot (except for members voting by email).
- Each member will receive a Ballot Paper with Member and Representative Names of all finalized nominees.
- The Right to Vote cannot be delegated and must be exercised by an authorized Representative of the Member.
- Each member must either put a “tick mark” or a dot against one Nominee as their vote with a blue or black pen
- The vote will be considered cast when the Member hands over the Ballot Paper, folded and unsigned, physically into an empty container.
- Email Ballot. Members who are unable to join the physical elections, will cast their vote electronically.

Counting:

- Each ballot will be opened by the IIC Secretariat and Votes counted with a live Frequency Table or Spreadsheet or Slide on the white board or black board or a projection screen.
- The invalid ballot papers will be rejected-
 - those voting for more than 1 nominee,
 - OR voting in a way that their tick mark falls between two names and therefore, cannot clearly identify the person voted for,
 - OR if a member ticks but puts another representative of a Member not contesting the election,
 - OR another such act of invalidity as identified by the IIC Secretariat and transparently disclosed to all voting Members present in the room
- Members may physically examine any ballot during or after counting has been finished on the day of the election.
- The ballot papers will not be preserved beyond the voting day



Result Declaration:

- The top 5/4/3 scorers in the voting will be considered elected as EC Members.
- In case of a tie between candidates for any of the 3 elected positions, the candidates will be elected by vote of EC members who have been elected / are continuing.